

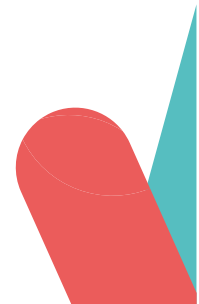


# **NVAO Code of Integrity**

*1 JANUARY 2021*

# NVAO Code of Integrity

1 JANUARY 2021



## Article 1 – Integrity Policy

The NVAO Code of Integrity forms an integral part of the Integrity Policy. The Integrity Policy is set out in the Staff Regulations.

## Article 2 – Scope

Every member of the Board, employee or other person performing work for NVAO, including CDHO and CMMBO, shall comply with the NVAO Code of Integrity and, consequently, with the Civil Service Code of Conduct on Integrity.

Seconded staff (both in the Netherlands and in Flanders) carrying out work on behalf of NVAO shall also comply with the Code of Integrity.

## Article 3 – Civil Service Code of Conduct on Integrity

NVAO applies the Civil Service Code of Conduct on Integrity, except where this Code provides otherwise in Article 4.

## Article 4 – Deviations from the Civil Service Code of Conduct on Integrity

General

Civil servant instead of civil servant employed by the central government.

NVAO instead of the central government.

Intranet instead of P-Direkt.

The following provisions are repealed and replaced by the Staff Regulations, which entered into force on 1 January 2021 and were approved by the Executive Board, or by any subsequent regulations:

- a. Paragraph 4.3, *Application of the Rules of Conduct for the Digital Working Environment*, is replaced by the corresponding provisions of the Staff Regulations;
- b. Paragraph 4.8, *Internal Procurement Centre (IUC)*, is replaced by the Procurement Regulations approved by the Executive Board on 27 October 2020;
- c. Paragraph 7.2, *Use of Mobile Devices*, is replaced by the corresponding provisions of the Staff Regulations;
- d. The wording of the oath/affirmation in paragraph 8.1 is replaced by the wording set out in the Staff Regulations.

## Article 5 – NVAO Code of Conduct (Accreditation Procedures)

The NVAO Code of Conduct shall continue to apply in full to accreditation assessments in the Netherlands. In Flanders, the applicable assessment framework shall apply to accreditation assessments.

## Article 6 – Independence

The following provisions regarding independence apply to the persons referred to in Article 2:

- They have not had any direct or indirect ties with the institution or programme they are assessing for at least five years that could give rise to a conflict of interest, or the appearance of one;
- They are not employed by, nor do they have a financial interest in, any organisation other than the NVAO that organises the assessment, whether or not on behalf of an institution;
- They have not, for at least five years, provided consultancy services to the programme to be assessed or, in any other capacity within the institution, undertaken work the results of which may be subject to the assessment.

## Article 7 – Final Provisions

1. The NVAO Code of Integrity adopted by the General Board on 9 November 2015 is repealed and replaced in its entirety by this NVAO Code of Integrity. The General Board adopted this Code on 15 December 2020. It enters into force on 1 January 2021;
2. On 15 December 2020, the NVAO Code of Conduct (Accreditation Procedures) was approved. This Code forms an integral part of the NVAO Code of Integrity;
3. The Executive Board may amend and re-adopt the NVAO Code of Integrity unilaterally;
4. This Code shall be published on the NVAO intranet.

## Colophon

NVAO Code of Integrity

1 January 2021

Composition: NVAO



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